

DISC Personality

Profile

by Sandy Kulkin

**Summarized and Presented to Azusa
Pacific University**

**Undergraduate Course,
Human Growth and Development**

by

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Everyone is Introducing Personality Profiles

APU has it's own personality profile it has all undergraduate students take.

The faculty and staff took one in January.

It is evident that the better we know ourselves and understand others, we will improve communication. I taught this at APU to enable young adults to get along with roommates, special friends, and parents. It was well received and resulted in wonderful testimonies. I want to introduce this test to you, but it is much more in depth than I get into here. If you feel your school staff, work place or even church group would benefit from a conference, please contact me.

Marianne Cintron

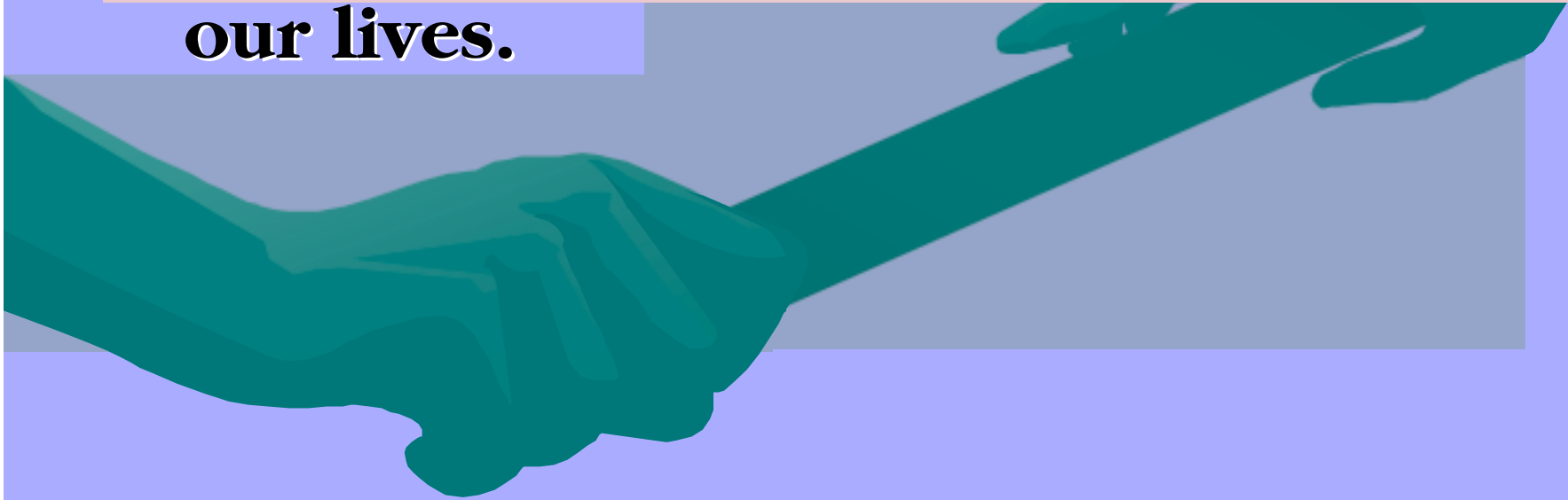
**In a Few Simple
Steps,
Learn How**

**To Enhance
Communication**



Revolutionize Your Relationships

This concept is different from the rest. It is based on the idea that God intended different personality styles to interact in order to bring balance to our lives.



In Order to Establish Better Communication

Consider these four areas of our lives.

What we know about ourselves and others know about us.

What we know about ourselves that others don't.

What we don't know about ourselves that others do.

What nobody knows about us.

In Order to Establish Better Communication

We want our charts to look more like this

What we know about ourselves and others know about us.

What we know about ourselves that others don't.

What we don't know about ourselves that others know.

What nobody knows about us.

What Personality Type Are You?

D

Dominant

Driver

I

Influencing

Inspiring

C

Compliant

Correct

S

Stable

Steady

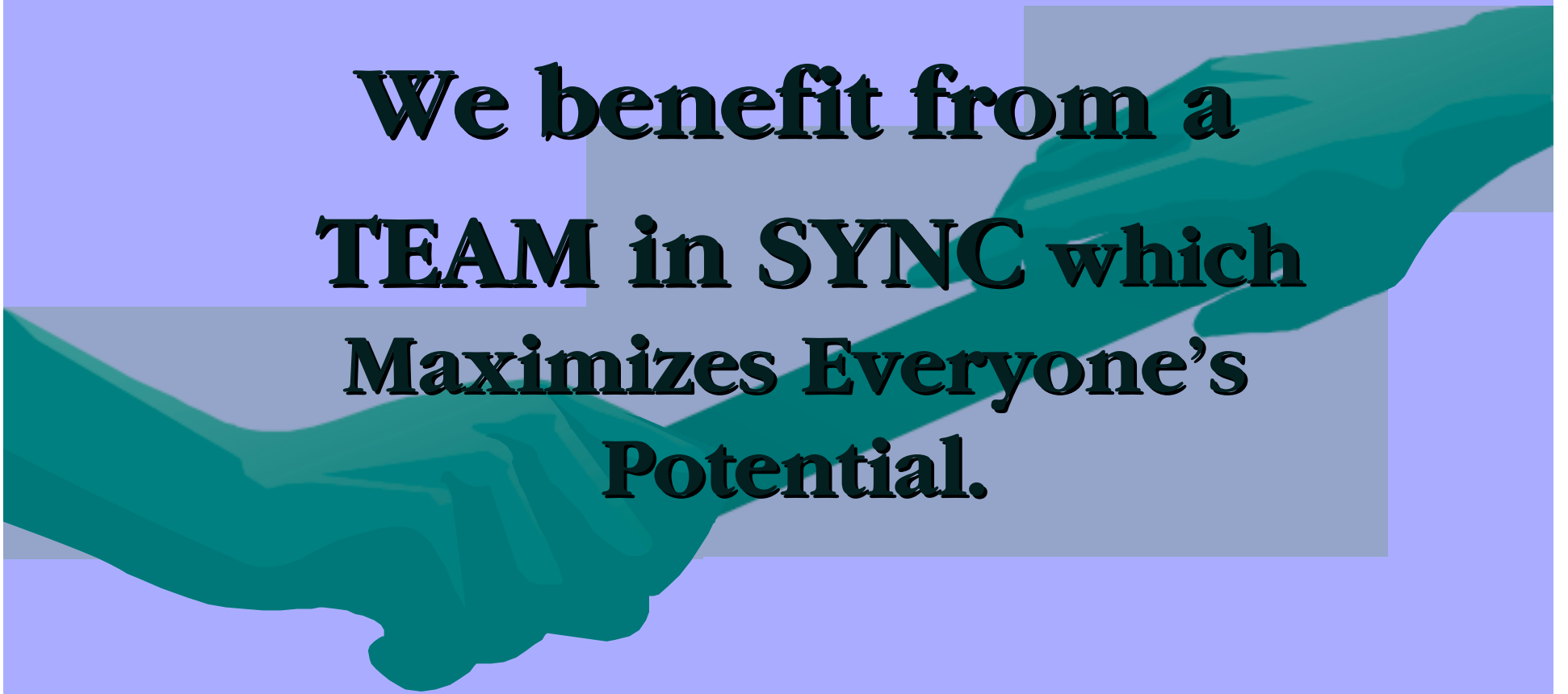
We tend to be drawn to
people most like ourselves,
right?

**But a Blend of All Personality
Types
Has the Most to Offer a Team**



**When We Learn to Get
Along with Personalities
Different from our Own**

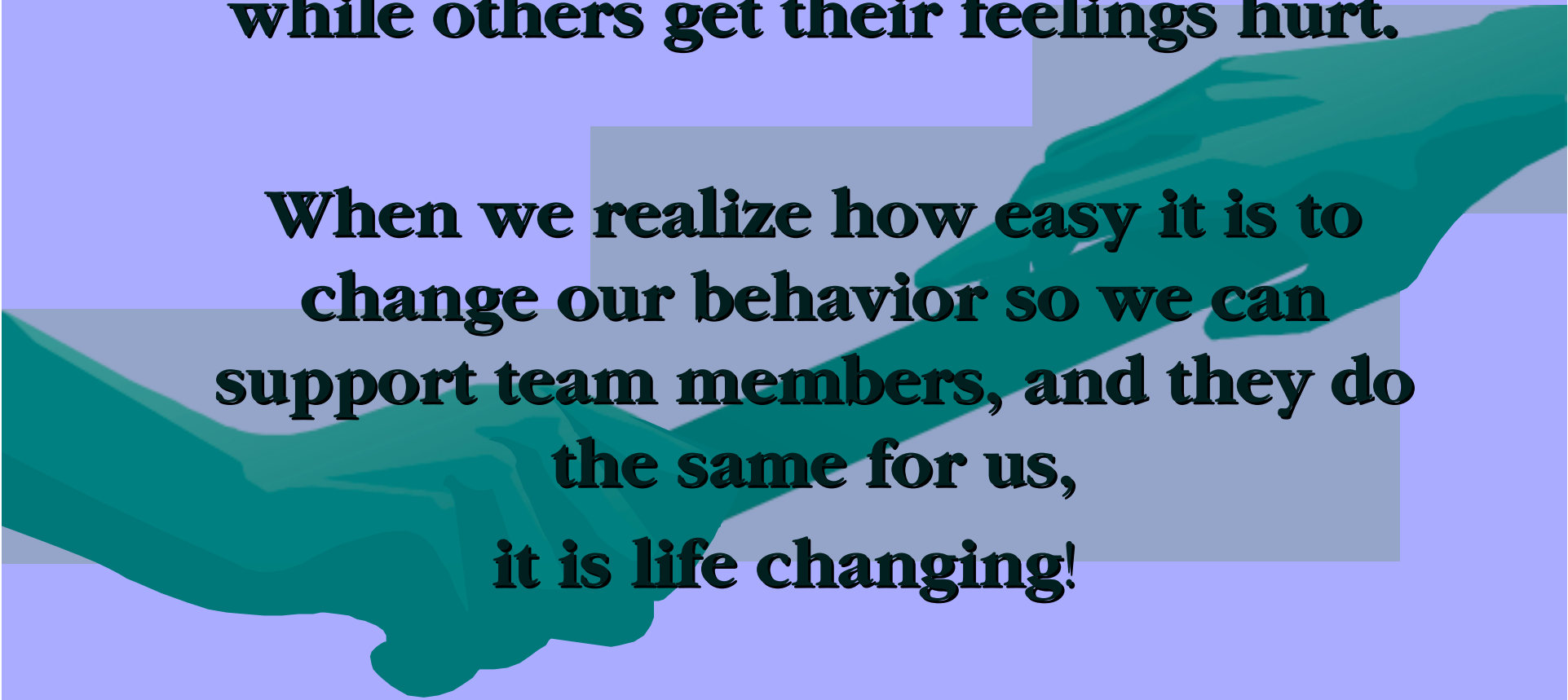
**We benefit from a
TEAM in SYNC which
Maximizes Everyone's
Potential.**



Discontented Staff?

Personality differences can make work very difficult. Some people get angry while others get their feelings hurt.

When we realize how easy it is to change our behavior so we can support team members, and they do the same for us, it is life changing!

A stylized illustration of two hands shaking in a firm grip, rendered in shades of teal and green. The hands are positioned diagonally across the lower half of the slide, with one hand on the left and the other on the right, meeting in the center. The background is a light blue gradient.

Opposites Attract

We see how opposites attract in a marriage

and we can allow our strengths to benefit the other's weaknesses, and vice versa.

Why don't we take this concept to the office or workplace? It's not difficult to learn when you take the DISC Profile Test and learn how to relate to those different from yourself.

**Find out Who You Really Are
Why You React the Way You Do
Be Willing to Change
and Support Others**

**Contribute to Your Professional
Growth and learn to be a Team
Player .**

